



LIAM MCGOUGH  
TREE SERVICES

## Violence in the workplace policy Liam McGough Tree services

### Policy brief & purpose

Our workplace violence policy aims to acquaint employees with what we consider workplace violence and ask them to report early signs or threats. We want to provide our employees with a safe workplace where mutual respect is a given. We ask everyone to [be professional and ethical](#) at work.

### Scope

This policy applies equally to all employees, contractors, public visitors, clients and anyone else whom employees come into contact with during work.

### Policy elements

“**Workplace violence**” refers to physical acts of violence or threats to harm a person or

property. Abusive behaviours, whether verbal, psychological or physical, are also considered

violence. More specifically:

Verbal abuse can be using unwelcome, embarrassing, offensive, threatening or degrading language.

Psychological abuse is an act which provokes fear or diminishes a person’s dignity or self esteem.

Sexual abuse is any unwelcome verbal or physical assault.

We can’t always predict violent acts, but we ask managers and team members to be vigilant.

Report any concerns or violent acts to HR as soon as possible. Examples of violent behaviour

among co workers include but are not limited to:

Intimidating or bullying others

Abusive language

Physical assault

Threatening behaviour

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Liam McGough